

Christ Episcopal Church, Dearborn
Vestry meeting – Saturday, January 20, 2018 convene at 9.00am

Meeting Minutes

Attendance: Carolyn Blackmore (Warden), Diana Brehob, Rosine Kubwimana (from 9.20am), Michael Mroczyk, Daniel Pawa (Warden), Thomas Trimble, Rev. Terri Pilarski, Nicholas Bell (Clerk), Kevin Green (Treasurer)

Absent: Selia Danes, Dennis Kirchoff, Mitch Yudasz,

Guests: none

Recording Secretary: Nicholas Bell

Call to Order: Terri called the meeting to order at 9.15pm

Agenda

- The primary purpose of the meeting was to approve a budget for CEC for 2018. There was no agenda

Approval of the minutes of December 10th, 2017 Vestry meeting

- Carolyn made a motion to approve the minutes of the December 10th Vestry meeting, Diana seconded the motion
- Discussion:
 - Nick will correct attendance to show Kevin attending as an officer of the Vestry (Treasurer) and not as a “guest”
- Terri called the question and the motion passed with five members approving, none opposed and no abstentions

Next Vestry meetings

- There will be a short meeting following the Annual Meeting on Sunday January 28th, to appoint Wardens, Treasurer and Clerk
- The Vestry retreat will be Friday evening February 9th and Saturday February 10th

Vestry Resignation

- The Rector and Wardens accepted Shirley Damps resignation from Vestry, effective January 4
- Vestry thanked Shirley for her continued commitment to Christ Church and to the parish and for her service on Vestry
- Diana will take the VPOD role at the 10.00am service on Sunday January 21st and Terri will cover the 8am service

Meditation & Opening Prayer

- Terri led a meditation & discussion based on Matthew 26:6-13 and Matthew 25:34-40

2018 Budget – Kevin Green

- These minutes do not record discussion by budget category and line item. The decisions from the meeting are as documented in the approved 2018 budget and published by the Treasurer in 151st Annual Report (and presented to the parish at adult forum on January 21)

- The wardens will lead establishment of a staff review/compensation committee in 2018, to support the Rector & staff and make compensation & benefit recommendations. Available Diocese of Michigan resources will be used
- The Worship Planning committee will review the needs of children's worship and role of children's music director in the context of Sean Jackman's resignation as organist and choirmaster and bring to a future Vestry meeting for discussion
- A future Vestry meeting will discuss Bishop Gibbs' request to co-fund a curate for three years from June 2018 to focus on interfaith initiatives in Dearborn
- Thomas made a motion to accept the budget as modified during the meeting. Daniel seconded the motion
 - Discussion
 - Kevin will make minor refinements to the salary & benefits line items to ensure that items that vary with salary (for example, FICA, pension, insurance) are accurate
- Thomas called the question and the motion passed with six Vestry members approving, none opposed and no abstentions

Adjourn

- Terri closed the meeting with prayer and the meeting adjourned at 12.33pm

*Respectfully submitted by,
Nicholas Bell*

Next Vestry meeting: Sunday, January 28, 2018 following the Annual Meeting

VPOD: Jan 28: Rosine

Action items carried forward:

Date	Action Item	Due Date	Resp. (name)
1/20/2018	Establish review / compensation committee	tbd	Carolyn (for wardens)
1/20/2018	Role of children's music director	tbd	Terri
1/20/2018	Discuss Bishop Gibbs request that CEC co-fund a curate for three years	tbd	Terri

Mission of Christ Church “Christ Episcopal Church welcomes, inspires, nurtures and replenishes through worship, fellowship and education. We seek to live a Christ-like life by embracing our broader, diverse community and serving others.”

Mission statement: Feeding people: Mind, Body, Spirit

<u>Core Values:</u>	We at Christ Church Dearborn affirm our identity as Episcopalians, living our relationship with God in mind, body and spirit, through tradition, scripture and reason. We journey together asserting the following core values:
Acceptance	Christ Episcopal Church opens its doors to all, encouraging open-mindedness, celebrating diversity, embracing reason and nourishing the spirit.
Worship	CEC offers a traditional liturgy, with beautiful ritual, scripture and music, honoring each individual’s devotion to God and the experience of multiple pathways to spiritual fulfillment.
Outreach	Seeking to do God’s work in our community and the world, Christ Church serves others by sharing our time, talent and treasure.
Education	Seeking to do God’s work in our community and the world, Christ Church serves others by sharing our time, talent and treasure.
Social Conscience	Seeking to do God’s work in our community and the world, Christ Church serves others by sharing our time, talent and treasure.
Interfaith	Seeking to do God’s work in our community and the world, Christ Church serves others by sharing our time, talent and treasure.
Fellowship	We gather in joyful communion, giving thanks for all that is and will be, offering and accepting hospitality, support and care which nurtures our relationship with God and one another.
Sanctuary	CEC strives to be a safe, spiritual place, where diverse people feel welcome to seek God and feel comfortable to open their hearts and minds.